

# Christ Centered Education For All Generations

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## 2023-2027



## THE NEWMAN PLAN



**NEWMAN**  
Central Catholic  
HIGH SCHOOL

Our Mission:

In Jesus' Name we pray, teach, learn and serve.



## ACADEMICS

**WE COMMIT** that Newman's culture will sustain a rigorous, comprehensive academic program that supports diverse learners, develops their skills, and fosters their social-emotional and spiritual development so they can achieve their God-given potential.

### WE WILL

- Promote Newman's high quality competitive number of AP, dual-credit, and elective courses.
- Explore various internal and external means of addressing issues to support mental health challenges of students.
- Develop a learning resource program that meets the varying needs of students with learning differences.



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## CATHOLIC IDENTITY

**WE COMMIT** to be led by the Holy Spirit, to proclaim in word and deed the life-changing Gospel of Jesus Christ and to make life-long disciples of students, staff, and families.

### WE WILL

- Grow partnerships with families by providing faith formation opportunities.
- Define expectations and set goals regarding meaningful Christian service-learning opportunities for all students.
- Enhance the relationships between Newman and deanery priests and parishes.
- Build a framework for students to lead their peers in a meaningful faith journey of discipleship.
- Build relationships that create an environment of love and mutual respect while remaining faithful to the Truths of the Catholic Church.

## ADVANCEMENT

**WE COMMIT** to fostering a community whose culture will enhance philanthropy, build affinity, and increase resources to ensure the vitality and viability of the school for generations to come.

### WE WILL

- Recruit core team volunteers who will expand the school's fund development capacity.
- Establish a self-directed fund for student financial aid and competitive staff/faculty compensation.
- Enhance alumni outreach by developing specific communications and engagement activities.
- Invest human and financial resources in the areas of fund development, enrollment, marketing, and alumni engagement.

## ENROLLMENT

**WE COMMIT** to communicate and promote Newman's brand promise of academic excellence, a nurturing environment, and faith-based experiences to achieve optimal, sustainable enrollment.

### WE WILL

- Generate and collect community feedback to understand deterrents and stigmas that hinder enrollment and engagement.
- Develop and implement a comprehensive Enrollment Plan.
- Establish an ongoing process to understand and enhance student experience and satisfaction.
- Design and implement a marketing and communication plan to promote the Newman value proposition.



## FACILITIES

**WE COMMIT** to ensure a safe, welcoming, and up-to-date facility that supports its educational mission and vision, academic and extracurricular activities, and serves our students, staff, families, and community.

### WE WILL

- Organize a team to create, implement, and regularly evaluate a comprehensive site plan for facility decisions that meet the programmatic vision.

## FINANCES

**WE COMMIT** to ensure financial sustainability and foster continual stakeholder trust and confidence in its organization's financial health.

### WE WILL

- Create a comprehensive strategy to ensure that Newman salaries and benefits are commensurate with local high schools within the deanery region.
- Establish and communicate a clear and transparent long-term tuition strategy.
- Establish a process to manage and promote awareness and engagement with Empower IL, with the aim of optimizing its benefits.

## GOVERNANCE

**WE COMMIT** to a governance structure that will ensure a systematic approach that supports the Catholic mission and vision and addresses the evolving needs of the community.

### WE WILL

- Research, develop, and present a governance model, based on best practices that ensures viability, sustainable operational efficiency, and mission-driven excellence.
- Promote the roles and structure identified in the governance model for transparency.
- Identify roles and responsibilities within the school administration that support dynamic school culture and Catholic identity.





# From the Office of the Principal

**Jennifer Oetting**

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Dear Newman Families, Friends and Alumni:

On April 28th and 29th of this year, 60 alumni, parents, staff and friends participated in a Strategic Planning weekend. The information shared in this brochure is a result of the weekend.

This journey started in September of 2022, partnering with consultant, Chris Keavy of Partners in Mission. Chris and Mike Loyet guided us through the strategic planning weekend and as a result, Newman established our goals and objectives for the next 3 - 5 years.

It is with heartfelt gratitude for those individuals who took lead roles in each domain and assisted over the 8 months leading up to the planning weekend. Your research, time and efforts helped establish a plan that benefits Newman. The result was an exceptional weekend with so many coming together for one common goal...to set the future direction for Newman Central Catholic High School for generations to come.

Thank you to all who attended or gave input to the plan. Your involvement and expertise are invaluable to the success of this important endeavor. Newman is blessed to have so many individuals who care about our mission and vision.

Together, we developed a comprehensive plan that will serve as a road map for our Catholic school. This plan will guide our actions, resource allocations, and operational priorities, enabling us to navigate challenges and seize opportunities to grow.

God Bless,

Jennifer Oetting

## A Message from our Co-Chairs

**Mike Sprague | Veronica Edwards**



The Strategic Planning Vision for the Newman Plan is a Christ Centered Education for All Generations. This saying was at the forefront as we worked to develop this plan. Using detailed assessments of where we have been, where we are, and where we would like to go, our plan started to develop.

In the Spring of 2023, our Strategic Plan came together after two days of exciting, yet challenging, conversations by our seven different domain committees. This group was made up of more than 80 alumni, community leaders, donors, faculty, past and present parents and clergy who all shared the common goal to "Advance Newman's place in the community at large as we serve the needs of our students, staff, and greater community."

The goals and objectives that came from this weekend are lofty. We will continue to strive to meet these according to the 5 year timeline we have laid out. As we continually assess the progress of this plan, our hope is to see the students, Newman families, curriculum, faculty, facility, alumni and community all benefit tremendously from our actions.

Thank you for your support,

Veronica Edwards | Mike Sprague